

# Interview questions

## Do's and Don'ts

<i>Questions not to ask</i>	<i>Questions to ask</i>
Are you a U.S citizen? Where are you from?	Are you authorized to work in the USA?
Where were your parents born? What is your native tongue? What is your gender? What is your nationality?	What languages do you read/speak/write fluently?
How old are you? When did you graduate? What's your birth date?	Are you over the age of 18?
What is your marital status? With whom do you live? Do you plan to have a family? When? Are you pregnant? How many kids do you have? What are your child-care arrangements?	Would you be willing to relocate if necessary? Would you be able and willing to travel for this position? Would you be able and willing to work overtime as necessary?
What clubs or social organizations do you belong to? What is your religion? Do you go to church? What Church do you belong to?	List any professional or trade groups that you belong to that you consider relevant to your ability to perform this job
How tall are you? How much do you weigh? (Questions about height and weight are not acceptable unless minimum standards are essential for the safe performance of the job)	Are you able to lift a 50 -pound weight and carry it 100 yards with or without accomodation, as that is part of the job?
Do you have any disabilities? Please complete the following medical history.. Have you had any recent or past illnesses or operations? If yes, list them and give dates when these occurred.. What was the date of your last physical exam? How's your family's health? Do you need an accommodation to perform the job? (This question can be asked only after a job offer has been made.	Are you able to perform the essential functions of this job? (This question is okay if the interviewer has thoroughly described the job) Can you demonstrate how you would perform the following job-related functions? As part of the hiring process, after a job offer has been made, you will be required to take a medical exam. (Exam results must be kept strictly confidential, except medical/safety personnel may be informed if emergency medical treatment is required and supervisors may be informed about necessary job accommodations, based on exam results)
If you've been in the military, were you honorably discharged?	In what branch of the Armed Forces did you serve? What type of training or education did you receive in the military?

